



Seree

Senior Advisory Agreement

This Senior Advisory Agreement (the "Agreement") is entered into as of **March 5th, 2025**, by and between **Seree Technologies** ("The Company") and **Paul Reynolds** ("Senior Advisor"), collectively referred to as the "Parties."

1. Role Definition: Senior Advisor

The Senior Advisor provides strategic oversight, advisory services, and high-value contributions to The Company's operations, projects, and development initiatives. This role encompasses thought leadership, financial trajectory, corporate structuring, and governance navigation.

2. Responsibilities and Deliverables

Strategic Advisory

Provide expert recommendations on the project direction, ensuring alignment with The Company's objectives and needs. Offer strategic insights into industry trends, market opportunities, and best practices to enhance The Company's competitiveness. Evaluate the feasibility and sustainability of proposed projects and initiatives. The role encompasses economic insights, strategic advice, and opportunities creation.

Client Relations and Representation

Act as a senior point of contact for key clients and persons of interest, fostering strong relationships and ensuring high satisfaction. Represent The Company in meetings, stakeholder discussions, and public engagements to promote its mission and expertise. Lead strategy workshops and high-level discussions with clients to refine project goals and execution plans.

3. Work Location and Flexibility

Flexibility: Senior Advisor may work remotely, on-site, or through a hybrid model, based on project requirements and mutual agreement. **Remote Work Expectations:** Remote work requires regular communication, active participation in team engagements, and a commitment to seamless collaboration. **On-Site Assignments:** On-site work may be necessary for specific projects or engagements, as determined by The Company, with all expenses covered.

4. Compensation and Incentives

Project-Based: The Senior Advisor's compensation is determined per project, based on the scope and complexity of assigned responsibilities. **Broker Fee Incentive:** A broker fee of **4%** is provided for funding, projects or clients procured by the Senior Advisor. **Equity:** Senior Advisor shall receive 0.5% dilutable equity upon signing this agreement. In addition, Senior Advisor shall receive 0.5% dilutable equity after 1 year vesting, totaling to 1%. Immediately upon securement of pre-seed funds, Senior Advisor is allocated **\$15,000 USD** as a retainer fee for accumulative time/labor already performed and will continue to perform.

5. Confidentiality and Non-Disclosure

The Senior Advisor shall maintain strict confidentiality regarding The Company's operations, client information, and intellectual property. A Non-Disclosure Agreement (NDA) supplements this Agreement, reinforcing obligations of confidentiality.

6. Expectations and Collaboration

Expectations & Deliverables: The Company recognizes the Senior Advisor works on an hourly basis of \$75-\$200, dependent on labor & assignment. Deliverables are met according to the convenience of the Senior Advisor, with consideration to the timeline of assignments.

Collaboration Expectation: The Senior Advisor agrees to collaborate in good faith and avoid actions that may harm The Company's reputation or interests.

7. Intellectual Property

All work products, reports, and deliverables developed by the Senior Advisor under this Agreement are the exclusive property of The Company. Pre-existing tools, frameworks, or intellectual property used by the Senior Advisor remain their property, subject to confidentiality obligations.

8. Termination Clause

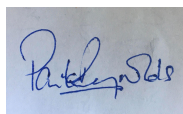
Either Party may terminate this Agreement within 15 days' written notice. Immediate termination may occur for breaches of confidentiality or failure to meet project requirements.

9. Signatures

By signing below, both parties agree to the terms and conditions outlined in this Agreement.

Paul Reynolds - Senior Advisor

Date: March 5, 2025



Lance Davis - CEO & Cofounder

Date: March 5, 2025

